

# LAHASH INTERNATIONAL



## Title: *Stand With Students Director*

### Job Description

|                                  |  |  |  |
|----------------------------------|--|--|--|
| <b>Department:</b>               | Stand With Students Team                           | <b>Work Location:</b>                        | Portland, Oregon                             |
| <b>Reports to:</b>               | Executive Director                                 |  |  |
| <b>Employment Status:</b>        |  |  |  |
|                                  | <input checked="" type="checkbox"/> Full Time (US) | <input type="checkbox"/> Full Time (Africa)  | <input type="checkbox"/> Part Time Volunteer |
|                                  | <input type="checkbox"/> Part Time (US)            | <input type="checkbox"/> Part Time (Africa)  | <input type="checkbox"/> Contractor          |
|                                  |  | <input type="checkbox"/> Servant Team Member |  |
| <b>Effective Date:</b>           |  | <b>Completion Date:</b>                      |  |
| <b>Hours Required (Average):</b> | 40   |  |  |

### General Description of Work

The Stand With Students Director will work to maintain a program that will assist high school and college-aged students in attending school, growing in Christ, and preparing for adulthood. After graduating from high school (secondary school), kids will transition from the Lahash Sponsorship Program and enter the Stand With Students program. They will then be mentored, disciplined, and matured to transition to adulthood and become eligible to receive a scholarship for University, Seminary, or Trade School. Those who receive scholarships will continue to receive mentorship until graduation from higher education.

### Essential Functions

#### 1. Fund Development

- a. Raise an amount of financial support mutually agreed upon
- b. Work to establish and maintain a personal team of donors, advocates, and prayer partners to support the ministry work

#### 2. Maintain the Higher Education Program

- a. Maintain a program for nurturing, discipling, and empowering the kids in the Stand with Students Program
- b. Work with the Media Team to create an online presence and physical promotional materials to enable a clear and beautiful presentation of the vision and goals of the program. Also to create profiles of each SWS kid to enable online sponsorship.

#### 3. Write grant requests to secure funding.

- a. Work with a small team to present the Higher Education vision to a community of people both in the physical and digital worlds.
- b. Collaborate and communicate with the Lahash partners in the running of the Mentoring & Scholarship Program.
- c. Develop the policies and procedures for mentorship, scholarships, and grant requests.

#### 4. Work with Lahash Partners and Children

- a. Plan a visit to Lahash Partners each year to work on site to maintain the local Lahash Mentoring & Scholarship Program. This visit will include training mentors, connecting with schools and higher education sources, and maintaining and growing the number of kids in the program.
  - b. Work with Lahash East Africa staff members to organize site visits, monitor kids' progress, and provide accountability.
  - c. Empower the East Africa partners to run the local efforts of the SWS program.
5. **Lahash Community Participation**
- a. Attend the weekly Lahash evening meal with the Portland community (Mondays)
  - b. Attend the Lahash East Africa Conference every two years
  - c. Participate the annual U.S. staff retreat
  - d. Attend the monthly solitude days and various other spiritual and educational growth events for the Lahash team

**Knowledge, Skills, and Abilities**

- Bachelor's Degree required
- Cross-cultural experience strongly desired
- Personal qualities of integrity, credibility, and commitment to the mission and vision of Lahash International
- Program management experience strongly desired
- People management experience strongly desired
- Public Speaking experience
- Ability to multi-task, flexibility, and resourcefulness
- Proactive in starting, maintaining, and completing tasks
- Prompt and thorough job performance
- Team player

**Personal Attributes & Values**

- A maturing relationship with Jesus Christ
- Adheres to the Lahash Statement of Faith and the ethics and morality of the Lahash Staff Handbook
- A passion for caring about vulnerable kids and a desire to advocate on their behalf
- A kind and gracious attitude toward others
- Filled with integrity and pursues spiritual disciplines

**Equipment Used**

- Mac & PC computers, digital cameras, kindles, Apple, Microsoft and Google software

**Other Duties as Assigned**

In this and any position with Lahash International, it is impossible to predict the many requests and assignments that can and will be made on an employee. Flexibility and a cooperative spirit are crucial characteristics of the person who holds this important position and for the successful operation of Lahash International services.

**Mission Statement**

We partner with African Churches to Holistically Care for Vulnerable Children

**Vision Statement**

Our vision is that all children in Africa know Jesus and thrive as they are loved by a flourishing Global Church.